Accessibility Statement for <u>leister-group.com</u>, <u>leister.com</u>, <u>axetris.com</u> and <u>weldy.com</u>

The companies of the Leister Group (Leister, Axetris, and Weldy) are committed to promoting web accessibility for people with disabilities. We are continually improving the user experience for all site visitors and applying the relevant accessibility standards. We have taken careful measures to ensure an excellent user experience, regardless of the assistive technology being used to access this site. This website conducted a process to implement an automatic accessibility tool to conform as closely as possible to the standards set by the WCAG 2.2 (Web content Accessibility Guidelines 2.2) at the AA level. The use of the automatic accessibility widget is in accordance with our Terms and Conditions (Leister, Axetris, Weldy) and the Privacy Policy (Leister Group, Leister, Axetris, Weldy). It implements the following measures to websites on which it is installed:

- Enables keyboard navigation
- Ability to increase and decrease the site font, adjust, align etc.
- Change color contrast based on dark background
- Change color contrast based on a light background
- Change the site's colors
- Matching and monochrome option for color blind people
- Change the font for readability
- Increase the cursor and change its color to black or white
- Increase the display to 200%
- Highlight links on the site
- Highlighting headers on the site
- Display an alternative description of the images
- Increase the content chosen by the cursor, showed in a tooltip
- Describe words by mouse selection
- Displays the site's contents in a new window clearly and readable
- Enables users to type contents using the mouse
- Stops blinking and flashing of moving elements
- Compatibility with browsers and assistive technology

Our goal is to be able to support the widest array of browsers and assistive technologies as possible. This includes popular systems with high market share, such as Chrome, Firefox, Edge, Opera and Safari with VoiceOver, as well addressing JAWS and NVDA assistive technologies.

Technical specifications

Accessibility of this website relies on the following technologies to work with the combination of web browser and any assistive technologies or plugins installed on your computer:

- HTML
- WAI-ARIA
- CSS
- JavaScript

These technologies are relied upon for conformance with the accessibility standards used.

Use of Third-Party Sites & Components

When third-party components or websites are used on the website, such as Facebook, Instagram, YouTube, X, chats and others, which are not statement-controlled by us, it may present challenges for individuals with disabilities that we are not able to remedy. Here are samples of Accessibility Policies provided from some third-party sites:

- Facebook accessibility policy
- YouTube accessibility policy
- Instagram accessibility
- X accessibility
- LinkedIn accessibility

Physical location accessibility services

Our company considers it very important to provide quality, professional, equitable and accessible service to all our customers, including people with disabilities. Physical accessibility in our location you can find include:

- A flat entrance (ground floor) to the business entrance
- Entrance to the business by lift/elevator
- Entrance to the business by ramp or stairs
- Wide and accessible entrance door to the building
- Wide and accessible entrance door to the business.
- We have an entrance desk and information available
- Accessible evacuation path with stairs
- Emergency warning system with auditory alerts.
- Accessible meeting room.
- Accessible workplace available within the business
- Accessible parking space close to the building entrance
- Parking space close to the building entrance
- Reception areas are compatible with accessibility standards
- Waiting areas designed for accessibility
- Guide dogs are welcome
- Accessibility call center available

Contact details of a Compliance Officer

It is our intention to resolve any complaint to your satisfaction. Should you have any questions about our accessibility policy, including any requests to exercise your legal rights, please contact our Compliance Officer:

- Name Michael Sigrist
- **Job title** Data Protection Officer
- **Phone number** +41 41 662 7474
- **Email address** <u>compliance@leister.com</u>
- Contact us link Leister Group, Leister, Axetris, Weldy

Feedback

Despite our efforts to make site browsing accessible for people with disabilities, some pages may yet to be accessible, or the appropriate technological solution has not yet been found. It is possible that some pages or sections on this website have Human mistakes, for a variety of reasons. We are dedicated to keep improving the

accessibility features and interface of our product. Notice something wrong? You are most welcome to reach out to us at:

- **Company name** Leister AG (Leister Group)
- Company email support compliance@leister.com
- **Company Phone** +41 41 662 7474
- **Job title** Data Protection Officer
- Company address street Galileo-Strasse 10, 6056 Kaegiswil
- **Company address country** Switzerland (Schweiz)

Notes

We continue our efforts to improve site accessibility as much as possible, with the belief and moral commitment to enable the site to be used by the general population, including people with disabilities.

You can contact us by using the "Feedback" button and filling out the form or contacting us via general contact form. You may also reach out to us by email at: compliance@leister.com

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